

Office: PEG 1.G063

Office hours: Tuesday 14.00-16.00

**Inequalities at the Margins:  
Gender and Ethnicity in European societies**

Seminar

Sommersemester 2016

Di 16.00 – 18.00: SH 4.108

**Abstract**

Comparative studies about social inequalities have typically focused on men – while women, migrants and other minorities were left at the margins. Studies about gender and ethnic inequalities are often restricted to single countries. More recently, however, international comparisons have become more central to understand patterns of gender and ethnic inequalities. Why do ethnic minorities face greater difficulties finding a job in some countries? Why is the gender wage gap in Italy smaller than in Germany? This course offers an overview of comparative studies about gender and ethnic inequalities focusing on European countries and the US. We will discuss how different institutional contexts and welfare states incorporate groups at the margins.

**Requirements**

Students are expected to read the articles and come to class prepared for discussion. Every student has to submit two discussion questions every week and send them by e-mail by Sunday evening. Each week one student or group of students will present one article assigned for the week (marked with \* in the reading list), each student is responsible for one 15 to 20 minutes presentation for this course. Students who take the class “for grade” have to submit a seminar paper.

**Modulzuordnung**

SOZ10-BA-S1, SOZ10-BA-S3, SOZ10-BA-SP, SOZ-BA-SP, PW-BA-SP, GS-BA-6,  
SOZ10-MA-2, SOZ-MA-2, SOZ10-MA-5, SOZ-MA-5, SOZ10-MA-6, SOZ-MA-6

**Background reading:**

- Becky Pettit and Jennifer L. Hook (2009) *Gendered Tradeoffs: family, social policy, and economic inequality in twenty-one countries*. New York: Russell Sage Foundation.
- Anthony F. Heath and Yaël Brinbaum (2014) *Unequal attainments: ethnic educational inequalities in ten Western countries*. Oxford: Oxford University Press.

## COURSE PROGRAM

### **W1 Introduction to the course**

Apr 12

### **W2 Welfare state regimes and inequality**

Apr 19

Esping-Andersen, G. & Myles, J. (2009) Economic Inequality and the Welfare State. *The Oxford Handbook of Economic Inequality* by W. Salverda, B. Nolan and T. Smeeding. Oxford: Oxford University Press.

### **W3 Gendering the welfare state**

Apr 26

\* Mandel, H., & Semyonov, M. (2006). A Welfare State Paradox: State Intervention and Women's Employment Opportunities in 22 Countries. *American Journal of Sociology*, 111(6), 1910-1949.

### **W4 Integration contexts and ethnic boundaries**

May 3

\* Crul, M. (2015). Super-diversity vs. assimilation: how complex diversity in majority–minority cities challenges the assumptions of assimilation. *Journal of Ethnic and Migration Studies*, 1-15.

### **W5 Gender and education**

May 10

\* Charles, M., & Bradley, K. (2009). Indulging Our Gendered Selves? Sex Segregation by Field of Study in 44 Countries. *American Journal of Sociology*, 114(4), 924-976.

McDaniel, A. (2015). The Role of Cultural Contexts in Explaining Cross-National Gender Gaps in STEM Expectations. *European Sociological Review*, 1-13.

### **W6 Integration and education**

May 17

\* Van de Werfhorst, H. G., van Elsas, E., & Heath, A. (2014). Origin and Destination Effects on the Educational Careers of Second-generation Minorities. In A. Heath & Y. Brinbaum (Eds.), *Unequal Attainments. Ethnic Educational Inequalities in Ten Western Countries* (pp. 245-272). Oxford: Oxford University Press.

Lessard-Phillips, L., Fleischmann, F., & van Elsas, E. (2014). Ethnic Minorities in Ten Western countries: Migration flows, policies and institutional differences. In A. Heath & Y. Brinbaum (Eds.), *Unequal Attainments. Ethnic Educational Inequalities in Ten Western Countries* (pp. 25-61). Oxford: Oxford University Press.

**W7 Ethnicity and labour market 1: welfare state and labour market integration**

May 24

\* Koopmans, R. (2010). Trade-Offs between Equality and Difference: Immigrant Integration, Multiculturalism and the Welfare State in Cross-National Perspective. *Journal of Ethnic and Migration Studies*, 36(1), 1-26.

Kogan, I. (2006). Labor Markets and Economic Incorporation among Recent Immigrants in Europe. *Social Forces*, 85(2), 697-721.

**W8 Gender and labour market 1: Gender wage gap and occupational segregation**

May 31

\* Estevez-Abe, M. (2005). Gender Bias in Skills and Social Policies: The Varieties of Capitalism Perspective on Sex Segregation. *Social Politics*, 180-215.

Mandel, H. (2012). Winners and Losers: The Consequences of Welfare State Policies for Gender Wage Inequality. *European Sociological Review*, 28, 241-262

**W9 Ethnicity and labour market 2: discrimination and perceived threat**

Jun 7

\* OECD. (2013). Discrimination against immigrants – measurement, incidence and policy instruments *International Migration Outlook 2013* (pp. 191–230). Paris: OECD Publishing.

**W10 Gender and labour market 2: Motherhood penalty**

Jun 14

\* Cooke, L. P. (2014). Gendered Parenthood Penalties and Premiums across the Earnings Distribution in Australia, the United Kingdom, and the United States. *European Sociological Review*, 30(3), 360-372.

**W11 Division of labor, breadwinners, housework and dual-earners**

Jun 21

Cooke, L. P. (2006). Policy, Preferences and Patriarchy: The Division of Domestic Labor in East Germany, West Germany and the United States. *Social Politics*, 117-143.

\* Hook, J. L. (2010). Gender Inequality in the Welfare State: Sex Segregation in Housework, 1965-2003. *American Journal of Sociology*, 115(5), 1480-1523.

**W12 Family: partner choice and intermarriage**

Jun 28

\* Alba, R., & Foner, N. (2015). Mixed Unions and Immigrant-Group Integration in North America and Western Europe. *The ANNALS of the American Academy of Political and Social Science*, 662(1), 38-56.

**W13 Family: marriage, assortative mating and divorce**

Jul 5

\* Cooke, L. P., et al. (2013). Labor and Love: Wives' Employment and Divorce Risk in its Socio-Political Context. *Social Politics*, 20(4), 482-509.

Cooke, L. P., & Baxter, J. (2010). Families in International Context: Comparing Institutional Effects across Western Societies. *Journal of Marriage and Family*, 72(3), 516-536.

**W14 Immigration and attitudes toward welfare state**

Jul 12

\* Brady, D., & Finnigan, R. (2014). Does Immigration Undermine Public Support for Social Policy? *American Sociological Review*, 79(1), 17-42.

Schmidt-Catran, A. W., & Spies, D. C. (2016). Immigration and Welfare Support in Germany. *American Sociological Review*, 81(2), 242-261.

## ADDITIONAL READING

### **W4 Integration contexts and ethnic boundaries**

Wimmer, A. (2008). The Making and Unmaking of Ethnic Boundaries: A Multilevel Process Theory. *American Journal of Sociology*, 113(4), 970-1022

Alba, R., & Foner, N. (2014). Comparing Immigrant Integration in North America and Western Europe: How Much Do the Grand Narratives Tell Us? *International Migration Review*, 48(1), 263-291.

### **W3 Gendering the welfare state**

Orloff, A. S. (2009). Gendering the Comparative Analysis of Welfare States: An Unfinished Agenda. *Sociological Theory*, 27(3), 317-343.

### **W9 Ethnicity and labour market 2: discrimination and perceived threat**

Heizmann, B. (2015). Social Policy and Perceived Immigrant Labor Market Competition in Europe: Is Prevention Better Than Cure? *Social Forces*, 93(4), 1655-1685.

### **W10 Gender and labour market 2: Motherhood penalty**

Gangl, M., & Ziefle, A. (2009). Motherhood, Labor Force Behavior, and Women's Careers: An Empirical Assessment of the Wage Penalty for Motherhood in Britain, Germany and the United States. *Demography*, 46(2), 341-369.

### **W12 Family: partner choice and intermarriage**

Lichter, D. T., Qian, Z., & Tumin, D. (2015). Whom Do Immigrants Marry? Emerging Patterns of Intermarriage and Integration in the United States. *The ANNALS of the American Academy of Political and Social Science*, 662(1), 57-78.